### MAY 3, 2012

The Freedom Area School Board held their Agenda Board Meeting on May 3, 2012, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:04 pm, EST following executive session beginning at 6:07 PM.

**Board Members Present:** 

**Board Members Absent:** 

Lorraine Rocco

Scott Challis
Bobbie Jo Elmer
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Kathleen Schlegel
Dennis Sharpless

Mike Tibolet

Newspaper:

N/A

**School Staff Present:** 

Ron Sofo, Superintendent

Noriene Plate, Business Manager Robert Staub, High School Principal Richard Edder, Principal, Middle School Darlene Corris, Assistant Principal, High School

Solicitor N/A

Guests: Jayne Yanyanin, New Sewickley Township

Executive Session

Motion by Challis, seconded by Heyman, for the Board to go into executive session at 6:04 pm, EST to discuss the following:

- ♦ Block Scheduling (Education #F)
- ◆ Personnel Matters (Education #G)
- ◆ Principal Selection (Education #O)
- ◆ Superintendent Search (Communication #D3)
- ♦ Working Building & Grounds Manager (Operations #E)

Roll Call Vote

Yea Votes – Challis, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Elmer. Motion carried – 8 Yeas.

Ellilet. Motion carried – 8

Adjourn Executive Session

Motion by Challis, seconded by Rocco, to adjourn executive session at 7:03 pm,

EST.

Roll Call Vote Yea Votes - Challis, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and

Elmer. Motion carried – 8 Yeas.

No Action taken.

Minutes Motion by Gilarno, seconded by Challis, to approve the following minutes:

Agenda Meeting April 12, 2012 Regular Meeting April 19, 2012

Roll Call Vote Yea Votes – Sharpless, Challis, Schlegel, Gilarno, Heyman, Rocco, Elmer, and

Petcovic. Motion carried – 8 Yeas.

Bills Motion by Heyman, seconded by Gilarno, to approve the third check run for payment

of bills for the month of April 2012, in the amount of \$613,124.91. Copy of the bills is in each Board Member's packet and copy attached to the minutes in the

minute book.

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas.

# **COMMUNICATIONS**

**Ballots** Voting Ballots to be cast for Beaver Valley Intermediate Unit Board of School

Directors (Three Year Term Beginning July 1, 2012 thru June 30, 2015) were

completed at the May 3, 2012 Board meeting and returned to the Board Secretary.

After School Club A request from members of the Freedom-New Sewickley Ministerium was made to

the district to offer a "Good News Club" to students of Big Knob Elementary School

for the 2012-2013 School Year.

Superintendent Search

Status of Superintendent's search facilitated by Pennsylvania School Boards

Association Executive Search Services (Executive Session)

June Meetings June 2012 Board Meetings to be Held on June 14 and June 21

Note in Minutes:

• Important Dates for End-of-Year High School/District Activities (Handout)

- 1. High School Spring Concert Tuesday, May 22, 7:00 P.M.
- 2. Principal's Reception Friday, May 25, Academic Assembly During School Day 9 - 11 am
- Approved District 2012-2013 School Calendar (Handout)

## **PUBLIC/COMMUNITY RELATIONS**

Parent Concern

Mrs. Jayne Yanyanin, Parent of High School Student, discussed the manner in which the Drum Major is appointed saying it is a leadership position with the band. Mrs. Yanyanin expressed the need to have a policy in which the selection is fairly made. She noted that taking band is part of the curriculum and not extra curricular. The matter will be referred to administration to investigate and to bring a recommendation to the Board at the regular meeting. The Board will make the final decision.

### **SUPERINTENDENT'S REPORT:**

Release Time

Motion by Petcovic, seconded by Heyman, to approve release time, According to Policy, for Superintendent to attend:

- 1. Breakfast Meeting for all administrators who have participated in the Communities of Practice Program for 2011-2012 School Year, Monday, May 14, 8:00 A.M. -10:00 A.M., AIU3-Homestead
- 2. Invitation sent by Mars Area School District's Superintendent to meet with Dr. Nick Trombetta of the Pennsylvania Cyber Charter School to discuss and obtain more information regarding the proposed STEM School to be constructed in the Mars/Cranberry Area, Monday, May 14, 10:00 A.M., Mars Area School District Administration Office

Roll Call Vote

Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 8 Yeas.

Interim

Motion by Heyman, seconded by Petcovic, to approve Superintendent Alan Guandolo to be Acting Superintendent in the Freedom Area School District beginning on or about May 24, 2012, \$300 per day rate.

Roll Call Vote

Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 8 Yeas.

# **LEGISLATION:**

Region 2 Meeting

The Midwest Region 2 Spring Cabinet Meeting will be held on Tuesday, May 15, BVIU, Dinner 5:30 P.M. followed by meeting at 6:30 P.M., RSVP to Sandy DiSante at sdisante@freedom.k12.pa.us by May 8, location Grove City.

# **FINANCE:**

Meeting Recap

Noriene Plate, Business Manager recapped the Finance Committee Meeting held on Wednesday, April 25, 2012. Once approved on May 10, 2012, it will be on Freedom's website for everyone to see.

### Personnel Matter Executive Session

### **EDUCATION:**

#### Released Time

Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:

### PROFESSIONAL DEVELOPMENT:

- 1. Title I:
- a. Confirm: Federal Programs Non-Public Schools Consultation, May 1, BVIU, Cost Mileage:
  - i. Noriene Plate, Business Manager
  - ii. Wendy Vannoy, Title I Coordinator
- b. Wendy Vannoy, Title I Coordinator, Federal Programs Academy, May 11, AIU3-Homestead, Cost Mileage
- 2. Other
- a. Confirm: Gena Tokar, Conway Elementary Title I Reading Specialist, RtII Data Team Meeting Observation, May 3, Western Beaver Elementary School, Cost Mileage
- b. Student Assistance Program Training, June 11 thru June 14, The Prevention Network-Baden, Cost \$300 Registration Fee Plus Mileage:
  - i. Darlene Corris, High School Assistant Principal
  - ii. Dave Matthews, Middle School Security Hall Monitor

#### STUDENTS AND STAFF TRAVEL:

- 1. Other:
- a. Heather Giammaria, High School English Teacher, Plus 18 High School Students, May 21, Conway Elementary and Big Knob Elementary Schools, Cost \$144 for Transportation Plus Substitute (Part of Integrated Theatre Arts Curriculum)
- b. Sara Miller, K-8 Gifted Coordinator, Robo Soccer Competition, May 21, BVIU, No Cost to District

Roll Call Vote

Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 8 Yeas.

Homebound

Motion by Petcovic, seconded by Heyman, to approve homebound instruction, according to policy, for:

- 1. High School Student
- 2. Middle School Student

Roll Call Vote

Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 8 Yeas

LOA

Motion by Petcovic, seconded by Heyman, to approve maternity leave followed by FMLA for Heidi Ludwiczak-Orrico, Conway Elementary Kindergarten Teacher, effective approximately May 17, 2012 thru end of 2011-2012 School Year.

Roll Call Vote

Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 8 Yeas

Substitutes

Motion by Petcovic, seconded by Heyman, to approve the following as a day-to-day substitute teachers:

- 1. Faith Hemminger (Clearances on File)
- 2. Tracy Karp (Clearances on File)

Roll Call Vote

Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 8 Yeas

**HS** Library

Dr. Staub, High School Principal, discussed a proposal to repurpose the High School Library saying with the emergence of digital books the function of library is now different in the High School, there is more of a need of a shared team of resources, restructure space so other things can happen in the building. Dr. Staub provided multiple suggestions for the resource room to include a multi media center, PBL center, team teaching, mentorship, job training. If a number of initiatives moved in there, staffing could work, minimal additional cost, minimal renovations, (PBL project based learning) and additional technology educational resources. Minimal cost to the district. It could work. Refined thinking for next week.

Block Scheduling Review Board options regarding the scheduling of High School Students in a Block

Schedule for 2012-2013 School Year considering community input Board will

evaluate impact of Block Scheduling for next year. (Executive Session)

Personnel Matters Executive Session

HS Principal Executive Session

**OPERATIONS:** 

Food Service Motion by Gilarno, seconded by Petcovic, to approve Becky Speiler, currently part-

time Food Service Employee, as High School Head Cook effective 2012-2013

School Year, Salary According to Contract.

Roll Call Vote Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Secretary Motion by Gilarno, seconded by Challis, to approve transfer of Lori Landis from

Conway Elementary School to Big Knob Elementary School as full-time Secretary effective May 7, 2012 (Substitute placed at Conway Elementary School for remainder

of 2011-2012 School Year)

Roll Call Vote Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Release Time Motion by Gilarno, seconded by Challis, to approve release time, According to Policy,

for Food Service Director Dawn Fronius to attend PDE Training on New USDA Meal Patterns for 2012-2013 School Year, Thursday, July 12, PaTTAN-Pittsburgh, Cost,

mileage plus tolls.

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Transportation Motion by Gilarno, seconded by Elmer, to approve parent transportation agreement

(Signatures Required).

Grounds Manager

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Building & The Board discussed the Feasibility of a "Working" Buildings & Grounds Manager.

Business Manager, Noriene Plate reported that two other districts that have a

working supervisor. Following discussion the Board will try the arrangement for one year as a Pilot and readjust as retirements come in. Dr, Sofo, Superintendent will have

district solicitor develop a MOU.

Non-Dairy Items Motion by Gilarno, seconded by Challis, to approve awarding bid to Colteryahn Dairy

for non-dairy products for the 2012-2013 School Year.

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Medic Rescue Motion by Gilarno, seconded by Challis, to approve agreement with Medic Rescue

Ambulance Service from July 1, 2012 thru June 30, 2013 - Cost \$3,100 (Increase of

\$100 from Previous Year) (Signatures Required)

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Textbooks Motion by Gilarno, seconded by Challis, to approve disposing of District Wide

unused textbooks and/or Library Books for 2012-2013 School Year.

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

### **EXTRA-CURRICULAR:**

Resignation Motion by Challis, seconded by Gilarno, to accept the resignation of Maria Porter as

Homecoming Sponsor.

Roll Call Vote Yea Votes – Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Resignation Motion by Challis, seconded by Rocco, to accept the resignation as Senior Class Co-

Sponsor, effective end of 2011-2012 School Year, from:

1. Brandi Burger

2. Maria Porter

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Sponsor Motion by Challis, seconded by Rocco, to approve Amy Nicely as Middle School

Newspaper Sponsor effective 2012-2013 School Year, Salary according to contract.

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and

Elmer. Motion carried – 8 Yeas

Sponsor Motion by Challis, seconded by Rocco, to approve Carol-Lynn Dubovi as Majorette

Sponsor, salary according to Contract.

Roll Call Vote Yea Votes - Sharpless, Challis, Gilarno, Schlegel, Rocco, Petcovic, and Elmer. No

Votes – Heyman, Motion carried – 7 Yeas

Basketball Coach Dr. Sofo, Superintendent, update the Board on the Girls' Varsity Basketball Head

Coach selection process saying there are approximately eight applicants. The two finalists will be interviewed by the board prior to the start of the regular board

meeting.

AD Review data related to the Athletic Director Employment Agreement / Memorandum

of Understanding (Executive Session)

# **EXECUTIVE SESSION:**

Executive Session Motion by Challis, seconded by Sharpless, for the Board to go into executive session at 8:15 pm, EST to discuss the following:

Personnel Matters (Finance #B)

♦ Athletic Director Employment Agreement (Extra

Curricular #F)

Roll Call Vote Yea Votes – Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and

Elmer. Motion carried – 8 Yeas.

Adjourn Executive

Session

Motion by Challis, seconded by Elmer, to adjourn executive session at 8:50 pm,

EST.

Adjourn Motion by Challis, seconded by Heyman, to adjourn. All members voting Yea. - 8

Yeas. Adjourned at 8:50 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary